**GOVERNMENT OF PUDUCHERRY**
**ADI-DRAVIDAR WELFARE AND SCHEDULED TRIBES WELFARE DEPARTMENT**

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No.1601/AWD/Estt./E1/2025 Puducherry, dated 18/08/2025

To
The Stake Holders/ Service Associations,
ADW &STW Department,
Puducherry

Sir,

Sub: ADW&STW - Estt – Public Notice on draft Recruitment Rules for the Post of Welfare Inspector of ADW&STW Department - Reg.

Ref: E.File No.39046, dt: 12/08/2025 of the Under Secretary to Govt.(ADW&STW), Secretariat Wing, Chief Secretariat, Puducherry

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In compliance to the reference cited above, the draft Recruitment Rules for the post of Welfare Inspector of this Department enclosed herewith. The stakeholders interested having any objections, comments (or) suggestions on the draft Recruitment Rules may do so in writing within a period of 30 days from the publication of draft Recruitment Rules to the Undersigned.

Yours faithfully,

18/8/25

**(A.ILANGOVANE)**
**DIRECTOR**

Encl: As above

## SCHEDULE- I

Subject:- Comparative Statement of existing provisions and proposed provisions of Recruitment Rules for the post of Welfare Inspector in ADW&STW Department, Puducherry.

| Sl. No. | Columns | Provisions in the existing RRs | Revised Provisions proposed | Reasons for the revision proposed |
|---|---|---|---|---|
| 1. | Name of the post | Welfare Inspector | Welfare Inspector | No change. |
| 2. | Number of posts | 22 | 22 | No change. |
| 3. | Classification | General Central Services- Group `C' Non-Gazetted – Non-Ministerial | General Central Services- Group `C' Non-Gazetted – Non-Ministerial | No change. |
| 4. | Level in the Pay Matrix | Pay Band -1 Rs.5200-20200 + Grade Pay Rs.2400 | Level-4 Rs.25500 – Rs.81100 | Change. As per functional requirement of the Department. |
| 5. | Whether selection or non-selection post | Not applicable | Not applicable | No change |
| 6. | Age limit for direct recruits | Between 18 and 30 years | Between 18 and 30 years | No change |
| 7 | Educational and other qualifications required for direct recruits | Degree of a recognized University with Social Work, Sociology or Psychology as one of the subjects | A degree in Social Work (or) Sociology (or) Psychology from a recognized University/Institution. | Change. As per functional requirement of the Department. "While functional knowledge in Social Work, Sociology & Psychology is essential, candidate holding degree in other discipline with one of a single paper in these subjects is not sufficiently equipped to serve the vulnerable population." |

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| Sl. No. | Columns | Provisions in the existing RRs | Revised Provisions proposed | Reasons for the revision proposed |
|---|---|---|---|---|
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes. | Not applicable | Not applicable | No change |
| 9. | Period of probation, if any | Two Years | Two years<br>Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration as prescribed by the competent authority for completion of probation. | Change.<br>As per functional requirement of the Department. |
| 10. | Method of recruitment whether direct recruitment or by promotion for by deputation/absorption and percentage of vacancies to be filled by various methods. | By Direct Recruitment | By Direct Recruitment | No change |
| 11 | In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/absorption is to be made. | Not applicable | Not applicable | No change |
| 12 | If a Departmental Promotion Committee exists, what is its composition? | Group "C" Departmental confirmation committee (for considering confirmation) /Recruitment Committee:<br><br>1. Secretary to Government (ADW&STW) – Chairman,<br><br>2. Director-cum-Under Secretary to Government (ADW&STW) – Member<br><br>3. Head of Office (ADW&STW) – Member | Group "C" Departmental confirmation committee (for considering confirmation) /Recruitment Committee:<br><br>1. Secretary to Government (ADW&STW) – Chairman,<br><br>2. Under Secretary to Government (ADW&STW) – Member<br><br>3. Director (ADW&STW) - Member | Change.<br>As per functional requirement of the Department. |

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| Sl. No. | Columns | Provisions in the existing RRs | Revised Provisions proposed | Reasons for the revision proposed |
|---|---|---|---|---|
| 13 | Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. | Not applicable | Not applicable | No change |

18/8/23

**(A.ILANGOVANE)**
**DIRECTOR**